



Poland Group Full time Finance & Controlling

Senior Capex & Asset Productivity Controller (m/f/d)

SaarGummi, a global leader in automotive sealing systems, is looking for a senior professional to strengthen our global controlling function with strong Capex process expertise and a solid engineering background. In this role, you will act as a challenging and knowledgeable partner to Industrial Engineering and plant operations worldwide, ensuring that investment decisions, asset utilization and capacity planning are economically sound and strategically aligned.

Hiring Location: Katowice office

Your Key Responsibilities:

- Lead the global Capex controlling process for machinery and equipment, including budgeting, forecasting, approvals and reporting.
- Assess and challenge investment requests by combining financial analysis with strong technical and process-oriented understanding.
- Develop and maintain a transparent global tracking system for machine lifecycles, project timelines and asset availability to increase utilization and reduce unnecessary investments.
- Evaluate machine reallocation opportunities across plants and support data-driven decisions on capacity, redundancy, productivity and operational risk.
- Act as a strong counterpart to Industrial Engineering and Operations, challenging technical solutions from an economic and utilization perspective.
- Work closely with plant management and operations across multiple countries and cultures, fostering collaboration between Finance, Engineering and Production.
- Provide strategic recommendations balancing customer requirements, project dynamics and economic constraints.
- Conduct regular plant visits to assess equipment condition, utilization and investment needs onsite.

Your Qualifications:

- Degree in Engineering (Mechanical, Industrial or related) combined with strong business acumen; additional finance or controlling experience is a strong advantage.
- Solid technical understanding of manufacturing equipment and production processes in the automotive or industrial sector.
- Strong Capex process knowledge, from investment request to lifecycle and utilization tracking.
- Ability to challenge assumptions with data, facts and clear economic reasoning.
- · Strong communication skills to operate effectively in cross-functional, international and

multicultural environments.

- Experience with SAP, Power BI and modern IT/analytics tools is considered a strong asset.
- Willingness to travel internationally.

Our offer:

- Private medical care
- Life insurance
- 20% remote work

We will get in touch with the selected candidates.

HR reference

Elena Hoff